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FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA Hayo-Went-.Ha Camps JOB DESCRIPTION

Job Title: **Driver**
Classification: Exempt (Seasonal)
Salary: As noted on your camp employment agreement
Other Compensation: Meals while on camp and while on long trips.
Reports to: Camp Director
Revision/Review Date: March 2022

POSITION SUMMARY

The Drivers are responsible for transporting cabins as well as all trip equipment to the trip location in a safe and timely manner.

ESSENTIAL FUNCTIONS

- Transport cabin to and from trip location.
- Represent camp in a positive manner.
- Record and log vehicle inspections before and after all trips.
- Performs any other functions necessary for the smooth and efficient operation of camp to make experience the best it can be for our campers.

REQUIREMENTS/QUALIFICATIONS:

- Valid and Current drivers license. (CHAUFFEUR OR CDL)
- At least 21 years of age.
- Current CPR and First Aid certification is desired.

YMCA LEADERSHIP COMPETENCIES:

- **Relationship-building:** Creates and maintains authentic relationships while enhancing individual and team performance.
- **Communication:** Listens and expresses self effectively and in a manner that reflects a true understanding of the needs of the audience.
- **Developing Others:** Recognizes and acts on the need to continually develop others' abilities to attain the highest level of performance.
- **Decision-making:** Integrates logic, intuition, and sound judgment to analyze information to identify key opportunities, make thoughtful decisions and solve problems.
- **Leadership:** By providing the right example, motivates and encourages others in pursuit of common goals.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Ability to drive long periods of time.
- Willingness to stay at hotels overnight as needed.

EFFECT ON END RESULTS

The Drivers at YMCA Hayo-Went-Ha Camps play a vital role to ensure the best possible experience for the campers. The end result will be measured by the timeliness of trip arrival and returns as well as driving safety and performance.

Note: Employees are held accountable for all duties of this job. This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the job.

SIGNATURE:

I have reviewed and understand this job description and I am able to perform the essential functions as outlined. I understand that my job may change on a temporary or regular basis according to the needs of the YMCA Hayo-Went-Ha Camps. I acknowledge that this job description is not to be construed as an express or implied contract of employment and does not alter my status as an employee at will.

Employee's name

Employee's signature

Today's date: _____

